Exhibit 3: CMS-HCC New Enrollee Dialysis Model¹

<u>Variable</u>	<u>Label</u>	Relative Factor
Age/Sex Groups		
Male < 35		0.684
Male 35-44		0.762
Male 45-54		0.804
Male 55-59		0.864
Male 60-64		0.897
Male 65-69		1.021
Male 70-74		1.093
Male 75-79		1.126
Male 80-84		1.171
Male 85+		1.205
Female < 35		0.783
Female 35-44		0.816
Female 45-54		0.899
Female 55-59		0.910
Female 60-64		0.941
Female 65-69		1.102
Female 70-74		1.190
Female 75-84		1.217
Female 85+		1.259
Medicaid Interactions with Age an	d Sex	
Medicaid Male, Aged		0.147
Medicaid Male, Disabled		0.183
Medicaid Female, Aged		0.106
Medicaid Female, Disabled		0.183
Originally Disabled Interactions W	ith Sex	
Originally – Disabled Male <65	<65 originally entitled due to disability (non-ESRD)	0.202
Originally – Disabled Male 65+	65+, originally entitled due to disability (non-ESRD)	0.202
Originally – Disabled Female <65	<65 originally entitled due to disability (non-ESRD)	0.211
Originally – Disabled Female 65+	65+, originally entitled due to disability (non-ESRD)	0.211

¹New Enrollees are those beneficiaries who do not meet the criteria for using the Dialysis Model, i.e., were not enrolled in Part A and Part B fee-for-service Medicare and not on hospice from January 1 through December 31 of the previous year.